



July 22, 2025

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400 001. Code No. 507880	National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. Code – VIPIND
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Dear Sir/Madam,

Subject: Change in Senior Management Personnel of the Company

Ref.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

In continuation to our letter dated February 28, 2025 wherein we had informed that Mr. Akash Shukla, presently working as Vice President – Human Resources had taken the additional responsibility of Sales & Customer Relationship Management (in interim capacity until the Company finds suitable candidate to undertake the role on a full-time basis) with effect from April 1, 2025 and Company had initiated a search for a full-time replacement at the time

We wish to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company via the Board Circular Resolution dated 22nd July, 2025 inter alia, approved the appointment of Mr. Sumit Gupta as Vice President - Sales Head of the Company and part of Senior Management Team with effect from 22nd July, 2025.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as **Annexure A**.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,
For V.I.P. Industries Limited

Ashitosh Sheth
Company Secretary & Head – Legal
ACS 25997
Encl: As above

VIP INDUSTRIES LIMITED

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CIN - L25200MH1968PLC013914



Annexure A

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Sumit Gupta
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment as an Vice President - Sales Head of the Company and part of Senior Management Team
2.	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Effective date of appointment is 22 nd July, 2025. Term: Full Time Employment.
3.	Brief profile (in case of appointment)	<p>Mr. Sumit Gupta holds a Bachelor's degree in Science with specialization in Electronics from the University of Jammu and Post Graduate Diploma in Business Management from NIILM, New Delhi and in Marketing and Sales Management from University of Jammu.</p> <p>His last assignment was with Welspun Global Brands Limited, part of Welspun Group, as its Chief Sales Officer. Prior to Welspun, he was associated with reputed organizations such as Pepsico India Holdings Private Limited, Samsonite South Asia Private Limited, Hindalco Industries Limited and Apollo Tyres Limited.</p>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

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